

Policy 1313: Civility

Status: ADOPTED

Original Adopted Date: 06/01/2021 | **Last Reviewed**
Date: 06/01/2021

The Governing Board recognizes the impact that civility has on the effective operation of the district, including its role in creating a safe and positive school climate and enabling a focus on student well-being, learning, and achievement. The Board believes that each person should be treated with dignity and respect in their interactions within the school community.

The Board understands that the First Amendment provides strong protection for speech. However, the Board expects that all speech and expression will comport with norms of civil behavior on district grounds, in district facilities, during district activities or events, and in the use of district electronic/digital systems and platforms.

Civil behavior is polite, courteous, and reasonable behavior which is respectful to others and includes integrity, honesty, acceptance, timeliness, dependability, observance of laws and rules, and effective communication.

The Board and district staff shall model civil behavior as an example of behavior that is expected throughout the district. Practices that promote civil behavior include actively listening, giving full attention to the speaker, and refraining from interruptions; welcoming and encouraging participation, input, and feedback through stakeholder engagement; promptly responding to concerns; and embracing varying and diverse viewpoints. Such practices may be incorporated into governance standards adopted by the Board or Superintendent and/or professional standards or codes of conduct for employees as specified in district policies and regulations.

Students, staff, parents/guardians, and community members should be educated in the recognition, development, and demonstration of civil behavior. The Superintendent or designee may incorporate related concepts in the curriculum, provide staff development activities, and/or communicate this policy to the school community.

Students, staff, parents/guardians, and community members shall not communicate or behave in a manner that causes disruption; hinders the orderly conduct of district operations, the educational program, or any other district program or activity; or creates an unsafe learning or working environment. The Superintendent or designee may respond to disruptive, violent, or threatening behavior in accordance with law and as specified in BP/AR 3515.2 - Disruptions.

Behavior by students or staff that is discriminatory, harassing, or intimidating, including sexual harassment, bullying, and/or hate violence, or behavior that is in any other way unlawful, is prohibited and is subject to discipline in accordance with law and as specified in district policy and regulations.

State	Description
CA Constitution Article 1, Section 2	<u>Freedom of speech and expression</u>
CA Constitution Article 1, Section 28	<u>Right to Safe Schools</u>
Civ. Code 51.7	<u>Freedom from violence or intimidation</u>
Ed. Code 200-262.4	<u>Educational equity</u>
Ed. Code 32210	<u>Willful disturbance of public school or meeting</u>
Ed. Code 32211	<u>Threatened disruption or interference with classes</u>
Ed. Code 32212	<u>Classroom interruptions</u>
Ed. Code 32280-32289.5	<u>School safety plans</u>
Ed. Code 35181	<u>Governing board authority to set policy on responsibilities of students</u>
Ed. Code 35291-35291.5	<u>Rules</u>
Ed. Code 44050	<u>Employee code of conduct; interaction with students</u>
Ed. Code 44807	<u>Teachers' duty concerning conduct of students</u>
Ed. Code 44810	<u>Willful interference with classroom conduct</u>
Ed. Code 44811	<u>Disruption of classwork or extracurricular activities</u>
Ed. Code 48900-48926	<u>Suspension and expulsion</u>
Ed. Code 48907	<u>Exercise of free expression; time, place, and manner rules and regulations</u>
Ed. Code 48950	<u>Speech and other communication</u>
Ed. Code 49330-49335	<u>Injurious objects</u>
Gov. Code 54954.3	<u>Opportunity for public to address legislative body</u>
Gov. Code 54957.9	<u>Disorderly conduct of general public during meeting; clearing of room</u>
Pen. Code 243.5	<u>Assault or battery on school property</u>
Pen. Code 415.5	<u>Disturbance of peace of school</u>
Pen. Code 422.55	<u>Definition of hate crime</u>
Pen. Code 422.6	<u>Crimes; harassment</u>
Pen. Code 626-626.11	<u>Weapons on school grounds and other school crimes</u>
Pen. Code 627-627.10	<u>Access to school premises</u>
Pen. Code 653.2	<u>Electronic communication devices; threats to safety</u>
Pen. Code 653b	<u>Loitering about schools or public places</u>
Federal	Description
U.S. Constitution, First Amendment	<u>Free exercise, free speech, and establishment clauses</u>
Management Resources	Description
California Department of Education Publication	<u>Social and Emotional Learning in California: A Guide to Resources, October 2018</u>
California Department of Education Publication	<u>California's Social and Emotional Learning: Guiding Principles, 2018</u>
Commission on Teacher Credentialing Publication	California Professional Standards for Educational Leaders, February 2014
Court Decision	Baca v. Moreno Valley Unified School District (1996) 936 F. Supp. 719
Court Decision	Hazelwood School District v. Kuhlmeier (1988) 108 S. Ct. 562
Court Decision	City of San Jose v. William Garbett (2010) 190 Cal. App. 4th 526
CSBA Publication	Norse v. City of Santa Cruz (9th Cir. 2010) 629 F3d 966
CSBA Publication	Professional Governance Standards for School Boards
Nat'l Policy Board For Educational Administration	Superintendent Governance Standards
Website	Professional Standards for Educational Leaders, October 2015
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>National Policy Board for Educational Administration</u>
Website	<u>National School Safety Center</u>
Website	<u>Center for Safe and Responsible Internet Use</u>
Website	<u>California Office of the Attorney General</u>
Website	<u>National Council for the Social Studies</u>
Website	<u>Commission on Teacher Credentialing</u>
Website	<u>CSBA</u>

Website
Website
Website

California Department of Education
U.S. Department of Education
Equal Employment Opportunity Commission

Code

Description

0415	<u>Equity</u>
0450	<u>Comprehensive Safety Plan</u>
0450	<u>Comprehensive Safety Plan</u>
1250	<u>Visitors/Outsiders</u>
1250	<u>Visitors/Outsiders</u>
1312.1	<u>Complaints Concerning District Employees</u>
1312.1	<u>Complaints Concerning District Employees</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3-E(1)	<u>Uniform Complaint Procedures</u>
1312.3-E(2)	<u>Uniform Complaint Procedures</u>
2111	<u>Superintendent Governance Standards</u>
3515.2	<u>Disruptions</u>
3515.2	<u>Disruptions</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.7	<u>Firearms On School Grounds</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516.2	<u>Bomb Threats</u>
4030	<u>Nondiscrimination In Employment</u>
4030	<u>Nondiscrimination In Employment</u>
4119.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4119.11	<u>Sex Discrimination and Sex-Based Harassment</u>
4119.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4119.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4119.21	<u>Professional Standards</u>
4119.21-E(1)	<u>Professional Standards</u>
4131	<u>Staff Development</u>
4156.3	<u>Employee Property Reimbursement</u>
4158	<u>Employee Security</u>
4158	<u>Employee Security</u>
4219.11	<u>Sex Discrimination and Sex-Based Harassment</u>
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4219.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4219.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4219.21	<u>Professional Standards</u>
4219.21-E(1)	<u>Professional Standards</u>
4231	<u>Staff Development</u>
4256.3	<u>Employee Property Reimbursement</u>
4258	<u>Employee Security</u>
4258	<u>Employee Security</u>
4319.11	<u>Sex Discrimination and Sex-Based Harassment</u>
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4319.12	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4319.12-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint Procedures</u>
4319.21	<u>Professional Standards</u>
4319.21-E(1)	<u>Professional Standards</u>
4331	<u>Staff Development</u>
4356.3	<u>Employee Property Reimbursement</u>

4358	<u>Employee Security</u>
4358	<u>Employee Security</u>
5131	<u>Conduct</u>
5131.2	<u>Bullying</u>
5131.2	<u>Bullying</u>
5131.4	<u>Student Disturbances</u>
5131.4	<u>Student Disturbances</u>
5131.5	<u>Vandalism And Graffiti</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5137	<u>Positive School Climate</u>
5138	<u>Conflict Resolution/Peer Mediation</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.7	<u>Sex Discrimination and Sex-Based Harassment</u>
5145.71	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint</u>
	<u>Procedures</u>
5145.71-E(1)	<u>Title IX Sex Discrimination and Sex-Based Harassment Complaint</u>
	<u>Procedures</u>
5145.9	<u>Hate-Motivated Behavior</u>
6164.2	<u>Guidance/Counseling Services</u>
9005	<u>Governance Standards</u>
9323	<u>Meeting Conduct</u>